



#### **A) Subcommittee of Trinity Watthana Public Company Limited.**

##### **1. The Audit Committee**

As of 1 June 2025, the Audit Committee consists of 3 independent directors, namely

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|-----------------------------------|---|
| 1. Mr. Udomsak Rojviboonchai      | Chairman with accounting and Finance background |
| 2. Mr. Chatchai Rojanaratanangkul | Member with accounting and Finance background   |
| 3. Professor Dr. Arnat Leemakdej  | Member with finance background                  |

Mr.Chitchai Jamgomai (Trinity Securities Co., Ltd.) serves as the Audit Committee's secretary

##### **Scope of Duties and Responsibilities of the Audit Committee**

1. Review and ensure that the company and its subsidiaries have accurately and sufficiently disclosed financial statements.
2. Review and ensure that the company and its subsidiaries have adequate and effective internal control and internal audit systems.
3. Consider the independence of the internal audit function and oversee its performance, including approving the appointment, transfer, performance evaluation, remuneration, and dismissal of the head of the internal audit function.
4. Review the Company's and its subsidiaries' compliance with the securities and exchange laws, regulations of the Stock Exchange, or laws related to the Company's business.
5. Consider, select, nominate, and propose the dismissal of the auditors of the Company and its subsidiaries, as well as propose the auditors' remuneration, taking into account their independence, credibility, adequacy of resources, and experience of the personnel assigned to audit the Company. Meet with the auditors without the management's presence at least once a year.
6. Monitor the acquisition or disposal of significant assets ("MT") and related party transactions ("RPT") or transactions that may have conflicting interests  
to ensure compliance with the law and the regulations of the relevant regulatory authorities.
7. Review the anti-corruption policy and whistleblowing guidelines of the Company and its subsidiaries, as well as monitor compliance with these policies.
8. Monitor the use of proceeds from fund raising to ensure compliance with the disclosed objectives.
9. Prepare a report on the Audit Committee's activities for disclosure in the Company's annual report, signed by the Chairman of the Audit Committee.
10. Perform any other tasks assigned by the Board of Directors and agreed upon by the Audit Committee

## 2. The Nomination and Compensation Committee

As of 1 June 2025, the Nomination and Compensation Committee consists of:

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|------------------------------|---|
| 1. Dr. Sompote Valyasevi     | Chairman of the Nomination and Remuneration Committee |
| 2. Mr. Nitipon Chaisakulchai | Member of the Nomination and Remuneration Committee   |
| 3. Dr. Panya Boonyapiwat     | Member of the Nomination and Remuneration Committee   |
| 4. Mr. Udomsak Rojviboonchai | Member of the Nomination and Remuneration Committee   |

Mrs. Niyada Changtrakul (Trinity Securities Co.,Ltd.) serves as the Nomination and Compensation Committee's secretary

### The roles and duties of the Nomination and Compensation Committee

#### 2.1) Nomination

- To consider the structure and composition of the Board of Directors to suit the business, organization and changing environment.
- To determine policy, guidelines and procedures for the nomination of directors, sub committees, and top management (management level above Managing Director) for the Board of Directors' approval.
- To recruit and select of personnel qualified to serve as a director who retires by rotation and/or vacancy presented to the Board of Directors to consider and present to shareholders for approval.
- To recruit and select of personnel qualified to serve as top management (above Managing Director level) when the position is vacant and propose to the Board of Directors for approval.
- To perform other duties as assigned by the Board of Directors.

#### 2.2) Compensation

- To consider and review the remuneration structure, including guidelines and reasonable compensation to the Board of Directors, sub-committees, top executives above Managing Director level. The Directors' compensation are presented in the shareholders' meeting for shareholders' approval. Top management's compensation are proposed to Board of Directors for approval.
- To propose budget, total compensation for executives, employees of the Company and its subsidiaries to Board of Directors for approval.
- To establish rules and guidelines for the evaluation of directors and top management. (Above Managing Director level), taking into account the responsibilities, risks associated, and works in creating value added for our shareholders in the long term.
- Perform other duties as assigned by the Board of Directors.